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APR 2 8 2021
RACHARD W. NAGEL, CLERK OF COURT
COLUMBUS, OHIO

## **Ohio Civil Rights Commission**

Robert Henderson

**Plaintiff** 

Vs

2 21CV2088

Judge Watson

MACESTRATE FURNIE DEATHER

Pappas Trucking Llc

AG container

Defendant

AG Container/Pappas Trucking indeed and did

- 1) Discriminate against me
- 2) Created a hostile work environment
- 3) Used intimidation
- 4) Used basic sharecropping methods
- 5) Harassment
- 6) Wrongfully terminated my employment

AG Container did discriminate by allowing all other European workers to do improper inspections, and not fire anyone for it, while at the same time terminated my employment for an improper inspection.

a). statement above requires great detail

AG Container did allow it's European workers to question dispatchers and refuse to take (loads) trucker runs around the city, while I could not refuse a (load) trucker runs around the city without having to come into the office and face discipline about the smallest matter at hand.

AG Container did on a continue bases Harass me, and use sharecropper techniques to constantly have me paying to work for them. They also did allow there un-certified mechanic to enter into my truck and remove items that were vital unto me and without my knowledge.

AG Container did use intimidation at all cost, whereby I was not allowed to question anything that would be harmful unto my person or cause me to refund the company money.

AG Container did use improper methods to refuse to give promotions and or a proper raise in pay.

AG Container is a company that operates out of fear and intimidation and financial gain from its employees. Within a matter of weeks an employee can owe AG Container upwards to over \$1,200 in one week, and you would have to work to pay off your debt unto them. As long as your issues or mishaps involved paying AG Container, they kept you as a driver, but if your mistakes did not involve refunding AG Container I was Discipline for the mistake.

AG Container refuse to give me a receipt, for the charge of breaking airlines, which is common, but also the truck was a lease, which means that it was not charged, but in return still charged me for the breakage of the air lines over \$400 dollars.

Due to having to be brief but yet with details, there is a lot more information. All information will be brought forth when needed.

**Robert Henderson** 

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